



isonike

Certification Policy

**Certification Policy -
Certification Agreement between the Certification Body (ISONIKE Ltd)
and Clients (Organizations Audited by ISONIKE Ltd)**

Classification: Public *



* This document is classified as Public. Read only use outside ISONIKE is allowed. Copy in any form is strictly prohibited



isonike

Certification Policy

0. Table of Contents

1.	Table of Contents	2
2.	Introduction.....	2
3.	Preamble	3
4.	Introduction.....	3
5.	Scope of the Certification Policy.....	3
6.	Personnel, Confidentiality and Impartiality	3
7.	Organizational Structure.....	4
8.	Application for Certification.....	4
9.	Audit Method	4
10.	Certification	5
11.	Maintenance of Certification, Surveillance and Recertification Visits.....	5
12.	Expansions or changes to the Scope or Details of Registration.....	6
13.	Publicity	6
14.	Certificate Misuse	7
15.	Payment of Audit Fees and Expenses	7
16.	Cancellation of Planned Visits	7
17.	Certificate Suspension, Reduction of Scope or Withdrawal	8
18.	Appeals Procedure.....	8
19.	Client Complaints and Comments.....	9
20.	Force Majeure	9
21.	Limitation of Liability and Indemnity	9
22.	Witnessed Audits by Accreditation and Authorized Bodies	10
23.	Audit Team	10
24.	Gifts, Hospitality, Entertainment, Promotional Expenses Club Memberships etc	10
25.	Additional Rules for Specific Standards / Schemes / Specifications	10
26.	Recognition of Accredited Organizations	11
27.	Changes to Certification Policy	11



isonike

Certification Policy

1. Preamble

- 1.a. The purpose of this document is to communicate the **Certification Policy** of the Certification Body **ISONIKE** which in turn set out the **Certification Agreement** between ISONIKE and the Client.
- 1.b. All Clients are required to review the present document and submit their '**Application for Certification**' only if they agree to comply with the terms stated in the present Certification Policy
- 1.c. Once an '**Application for Certification**' is submitted by a Client, the Client irrevocably commits to comply with this Certification Policy and the Certification Agreement it sets out.

2. Introduction

- 2.a. ISONIKE Ltd (hereinafter mentioned as 'ISONIKE') is a private and independent company that provides independent audit and certification services.
- 2.b. The present Certification Policy has been prepared in accordance with the Accreditation Requirements set out in the various Accreditation Standards (e.g. ISO/IEC 17021-1) and against the criteria for competence they set out. This Policy applies also to the certification outside accredited schemes.
- 2.c. ISONIKE is operating in accordance with the aforementioned accreditation requirements. On this respect, ISONIKE is the process of applying for accreditation to an Accreditation Body full member of the IAF EA MLA. Until the accreditation process is completed, ISONIKE will be providing unaccredited certificates for all schemes.
- 2.d. Certification of a management system is restricted to the management system of the client only. It is not a statement by the certification body that implies the product or service meets specified requirements.
- 2.e. Certification refers to ISONIKE only and does not include certifications with any other Organization or other Certification Body.
- 2.f. ISONIKE is fully committed to Anti-Corruption and Anti-Bribery principles and has appropriate controls in place for the avoidance of incidents. Whistleblowing to the impartiality committee is strongly encouraged
- 2.g. ISONIKE is not involved with or offer consultancy to Certification Clients.

3. Scope of the Certification Policy

- 3.a. ISONIKE is a Certification Body that provides Certification Services to organizations, firms or companies (each a "Client").
- 3.b. ISONIKE may provide its services directly or, in its absolute discretion, through (a) its own employees, (b) any ISONIKE affiliated company or (c) any other person or organization, as may be entrusted by ISONIKE. Where part of the work is subcontracted to others, ISONIKE retains full responsibility for granting certification, maintaining certification, expanding or reducing the scope of certification, renewing, suspending or restoring, or withdrawing of certification and for ensuring that properly documented agreements are in place.
- 3.c. The Certification Body will notify its clients of any changes to the requirements for certification within a reasonable timeframe.
- 3.d. The client agrees to supply willing fully and freely all the necessary information to ISONIKE as required by the individual schemes.

4. Personnel, Confidentiality, and Impartiality

- 4.a. ISONIKE undertakes to provide suitably competent personnel, with ethos and integrity for all audits using its own staff or competent subcontractors.
- 4.b. Prior to engagement with any certification operations or audits, all members of ISONIKE (employees and subcontractors) are required to sign non-Disclosure (i.e. confidentiality) agreement and impartiality statement.
- 4.c. By means of the Non-Disclosure Agreements, the members of ISONIKE fully commit themselves to keep confidential all the information obtained during the Certification Process. To this effect, all documented information, reports and records produced as part of the audit process will remain confidential, only available to ISONIKE and the relevant Accreditation Body. Accreditation Bodies are also



isonike

Certification Policy

committed to confidentiality.

- 4.d. By means of the impartiality statement and code of ethics, the members of ISONIKE fully commit themselves to be impartial, declare any conflict prior to the audit, and actively support the ethos, anti-corruption and anti-bribery commitments of ISONIKE Ltd.
- 4.e. It is a condition of the Certification Policy that the certification process is conducted in an independent and impartial manner. **The client and the client's representative are therefore required to declare and report directly to the Impartiality Committee of ISONIKE HQ any link or relationship (commercial or personal) exists between themselves and ISONIKE members involved in the audit activities which may threaten the impartiality or independence of the certification process.**

5. Organizational Structure

- 5.a. A copy of the organization chart of ISONIKE, showing the responsibility and reporting structure of the organization, and documentation identifying the legal status of the Certification Body are available on request.

6. Application for Certification.

- 6.a. The prospective Client will need to submit a '**Questionnaire**' to ISONIKE. The prospective Client will need to record all the required information on the '**Questionnaire**'.
Note: For particular schemes (e.g. ISO 27001) the '**Questionnaire**' may also be accompanied by '**Supplement to Questionnaire**' that also need to be completed by the client
- 6.b. On receiving a completed '**Questionnaire**' (and '**Supplement to Questionnaire**' as applicable) from the prospective Client, ISONIKE will conduct an '**Application Review**', prepare and send to Applicant a '**Quotation**'. Quotations detail the audit cost for the Initial Certification Audit and each Surveillance Audit required for the Certification Cycle (3 year period – unless otherwise defined by sector schemes).
- 6.c. On acceptance of this Quotation the Client will complete the '**Application for Certification**' form and submit it to ISONIKE (Note: Clients should submit the 'Application for Certification' only when they agree and accept to comply with the present Certification Policy). ISONIKE will then invoice the client and send the Invoice for settlement to the client.
- 6.d. ISONIKE reserves the right to amend the '**Quotation**' in the event that the information (as written on the '**Questionnaire**') change.
- 6.e. Once the '**Application for Certification**' is submitted by the Client, the Certification Body and Client have a **Certification Agreement** on the basis of the present **Certification Policy**
- 6.f. The certification project will then be allocated to a suitable audit team leader who will be the certification project manager and will make all necessary arrangements for the audit team to carry out the audit in line with ISONIKE's procedures and terms of accreditation as applicable.
- 6.g. Sufficient time before each audit, ISONIKE communicates to the client the name of and, when requested, make available background information on each member of the audit team. This is provided with sufficient time for the client to object to the appointment of any particular audit team member and for ISONIKE to reconstitute the team in response to any valid objection.

7. Audit Method

- 7.a. ISONIKE develops and communicates to the Client audit programs and audit plans prior to each audit.
- 7.b. ISONIKE will co-ordinate with the Client the dates for the conduct of the Certification Audit (Initial Audit).
- 7.c. The **Certification Audit** is carried out in three main stages (Note: the third stage is not always required):
 - The **Stage 1 Audit** is designed to demonstrate that the client has a management system that meets the requirements of the appropriate standard. It will normally involve an on-site review of the documentation, a limited audit of some of the management processes (if available) and development of a plan for the Stage 2 audit. A full report will be given to the client and a date will be agreed for the Stage 2 audit. In exceptional circumstances this process may be conducted at ISONIKE's offices.
 - The **Stage 2 Audit** is carried out on-site at the client's premises and will determine that the client has fully implemented the



isonike

Certification Policy

management system and that they meet the requirements of the appropriate standards or specifications (including relevant legislation).

- The **Follow Up** audit, is an additional audit that may be required to confirm the effective Corrective Actions taken and implemented for rectifying Nonconformities that were raised during the previous two stages.
- 7.d. Following Certification, ISONIKE must be informed if any circumstances occur which significantly affect the registration. ISONIKE reserves the right to **re-audit** if necessary.

8. Certification

- 8.a. On successful completion of all the processes up to and inclusive the Stage 2 Audit, the audit team submits a full report to ISONIKE HQ.
- 8.b. On receiving a report containing the positive recommendation of the audit team and confirming that the client's management system is meeting the requirements of the relevant standards or specifications, the report will be reviewed together with supporting documentation by a suitably qualified and authorized member(s) of ISONIKE's technical management. Upon successful review, this member(s) will, if agreeing with the recommendation, takes the Certification decision on behalf of ISONIKE.
- 8.c. ISONIKE reserves the right to delay or postpone its decision on certification in order to take proper account of new or additional information if / as deemed necessary for taking the certification decision.
- 8.d. Once ISONIKE is satisfied that the Client meets all the Certification Requirements, a positive Certification Decision is taken, and the issuance of a **Certificate** (with the Certification Number and Certification Scope) is authorized.
- 8.e. Issued Certificates are sent to Client.
- 8.f. The main details of certificates issued are published information (see later section on 'Publicity')
- 8.g. The certificate and the audit reports remain property of ISONIKE.
- 8.h. The certificate is normally valid for a period of 3 years (referred to a Certification Cycle) . This validity can be changed in cases where:
- The accreditation standard / sector scheme requires different validity (e.g. FSC standards requires 5 years validity)
 - There is a good reason (at the absolute discretion of ISONIKE) to limit the validity to a smaller period. Note: The minimum validity of a certificate is 12 months.
 - There is good reason to Suspend, Reduce the Scope or Withdraw the Certificate.
- 8.i. The status and validity of each Certificate can be checked online by any third party using the QR Code via the ISONIKE database or website.

9. Maintenance of Certification, Surveillance and Recertification Visits.

- 9.a. Following the issuance of a Certificate, ISONIKE maintains certification based on demonstration that the client continues to satisfy the requirements of the management system standard.
- 9.b. A condition for the Client to maintain the Certification for the full certificate's period (normally 3 years) is that audit visits (**Surveillance audits**) shall be carried out at the Client's premises at least once per year (in periods not exceeding 12 months). Surveillance audits are on-site auditing of the certified client's management system's fulfilment of specified requirements with respect to the standard to which the certification is granted. These shall cover aspects of the management system elements, documentation, company's processes depending on the type of certification services provided, at the discretion of the audit team leader. The Client shall give access to all sites and areas for surveillance purposes whenever deemed necessary.
- 9.c. The costs of the Surveillance audits are included in the initial Quotation The Client agrees to meet the costs of the Surveillance audits.
- 9.d. Further visits and unannounced visits may be carried out if areas of concern are identified. The client agrees to meet the extra costs relating to such increased visits if required.
- 9.e. The Client shall maintain a register recording all customer complaints and security or safety-related incidents reported by an enforcing authority or users relating to those covered by the Certificate and make this available to the Certification Body on request.



isonike

Certification Policy

- 9.f. The Client shall maintain the respective corrective actions for all customer complaints and security or safety-related incidents and make this available to the Certification Body on request.
- 9.g. The Client shall be informed of the results of each surveillance visit.
- 9.h. To extend the Certification beyond the 3 year period (i.e. for a new certification cycle), a **Recertification** audit is required covering the next 3 year period. On this respect, ISONIKE will send a new Quotation to the Client.
- 9.i. It is an accreditation requirement that at recertification, all non-conformities are suitably addressed before expiry of the existing certificate. It is required therefore that planning of recertification audits shall allow sufficient time for the client to address nonconformities and for ISONIKE to review and accept these actions prior to expiration of certification.

10. Expansions or changes to the Scope or Details of Registration

- 10.a. This may be applied for in the same way as the initial audit (initiated with submission of '**Questionnaire**' etc as applicable), indicating the legal, commercial, organizational status or ownership, organization and management, the expanded or changed scope of certification, change of name or address, additional standards, or other changes required. The submission of formal documentation or an audit may be required to verify the changes or additions. If successful, a new certificate indicating the new scope or changes will be issued by ISONIKE.
- 10.b. There will be a charge for any change which involve the re-issue of a certificate. This shall be communicated in advance to the client following the submission of formal inquiry.
- 10.c. All advertising matter must be amended if the scope of certification is reduced.

11. Publicity

11.a. Publicity by ISONIKE

- 11.a.i. In order to comply with Accreditation Standards, ISONIKE shall make publicly accessible a summary and the status of certification.
- 11.a.ii. Accordingly, once a certificate has been issued, ISONIKE will maintain and make publicly accessible (through a unique QR Code and via ISONIKE's website and/or upon request) the information about certification granting, expanding, suspending or withdrawing of Clients certificates.
- 11.a.iii. ISONIKE's databe (accessible though the QR Code printed on the certificate) webpage provide the means for any third party to confirm the validity of a given certificate.
- 11.a.iv. Publicly accessible information on each certificate include the following:
- Company Name
 - Company Address
 - Scope of Registration
 - Certificate Expiry Date
 - Standards Registered
 - Status of Certificate (can be a) Valid, b) Valid with Planned Audit Overdue, c) Suspended and d) Withdrawn.
 - Electronic Copy of the Certificate

11.a.v. By means of submitting its '**Application for Certification**' to ISONIKE, the Client consents for the above information to be Publicly accessible.

11.b. Publicity by Client

- 11.b.i. Once a certificate has been issued, but not before, the Client has the right to publish the fact. The relevant logos can be used on its stationery and website, relating only to the audited scope of certification and the relevant standards or specifications.
- 11.b.ii. The separate document with title '**Policy on the Use of Certification and Accreditation Logos**' relating to the rules governing the



isonike

Certification Policy

use of these logos is available via the ISONIKE website or by contacting ISONIKE directly. These rules cover both ISONIKEs logo and were applicable, the Accreditation Body's logo.

- 11.b.iii. The Client must not make or permit any misleading statement regarding its Certification, or permit the use of a Certification document or any part thereof in a misleading manner. Any references to the Client's management system Certification must not imply that ISONIKE certifies a product, service or process.
- 11.c. Once certified, ISONIKE may contact clients by post, email, fax or telephone in connection with the certification and other services that may be considered of interest.

12. Certificate Misuse

- 12.a. ISONIKE will provide guidance and take all reasonable precautions to ensure that there is no misuse of its certificate and registered marks & logos.
- 12.b. The client undertakes to use certification marks or accredited certification marks as appropriate to its audited scope of certification and for the relevant standards or specifications.
- 12.c. The client undertakes to use certification marks according the Use of Certification and Accreditation Logos Policy.
- 12.d. The client must not use its certification in such a manner that would bring ISONIKE and/or the certification system into disrepute.

13. Payment of Audit Fees and Expenses

13.a. Audit Fees.

- 13.a.i. ISONIKE will invoice the Audit Fees to the Client prior to the relevant Audits. All charges will be in accordance with the **Quotation**.
- 13.a.ii. As part of the Impartiality, Anti-corruption and Anti-bribery commitments, all audit fees are payable at least 14 days prior to the start of the audit.

13.b. Audit Expenses.

- 13.b.i. If the audit is taking place at an area where ISONIKE has no office, then audit expenses (travelling, accommodation and launching) may be applicable. ISONIKE will communicate these with the **Quotation**.
- 13.b.ii. In the event that such audit expenses are applicable, the client will undertake to make all necessary arrangements directly if possible. If this is not possible or preferable, then ISONIKE may undertake to make these arrangements and invoice the Client.
- 13.b.iii. The Charges on audit expenses, travelling and accommodation arrangements are provided in the '**Policy for Audit Expenses, Travelling and Accommodation**'. The Client agrees with this Policy
- 13.b.iv. Extra fees will be invoiced and are payable for:
 - Courier services – if requested by the Client.
 - Special Certificate (A3) – if requested by the Client
 - Certificates that need to be re-issued for reasons such as change of company name or address or minor changes to scopes of certification.
 - Extra visits or office close outs as a result of non-compliance will be chargeable at ISONIKE's standard fee at the time.
- 13.c. All fees paid to ISONIKE are strictly non-refundable.

14. Cancellation of Planned Visits.

- 14.a. Upon confirmation of the Audit Dates, ISONIKE is committing resources for meeting these audit days.
- 14.b. Consequently, a fee will be charged if a visit is postponed or cancelled by Client's initiative within 15 working days of its planned occurrence. The fee chargeable will normally be half of ISONIKE's current standard fee.



isonike

Certification Policy

14.c. Additional expenditure that has been incurred and is not reclaimable (such as flights or hotels) will also be levied.

15. Certificate Suspension, Reduction of Scope or Withdrawal.

15.a. Following a successful audit of a client's management system to the appropriate standards or specifications, ISONIKE reserves the right at its own discretion to have Certificate suspended, have its Scope reduced or have the Certificate withdrawn as follows:

15.b. **Suspension of a Certificate** (normally does not exceed 6 months).

15.b.i. A suspension of a Certificate may occur when the client's certified management system has persistently or seriously failed to meet:

- Certification requirements and/or
- Requirements for the effectiveness of the management system and/or
- Provisions of the present Certification Policy.

Examples of –but not limited to– such failures to meet certification requirements are:

- Continued misuse of logos
- Failure to apply corrective action as a result of non-conformities found during audits
- Any other breach of ISONIKE's Certification Policy
- The certified client does not allow surveillance or recertification audits to be conducted at the required frequencies (that shall not exceed 12 months), or
- The certified client has voluntarily requested a suspension.

15.b.ii. The suspension of a Certificate is reflected automatically via ISONIKE's website.

15.b.iii. ISONIKE reserves the right to either notify in written the Client for the suspension of the Certificate or to update without further notice the database that is connected to the ISONIKE's website.

15.b.iv. Under suspension, the Client's management system certification is temporarily invalid. The Client will need to refrain from further promotion of its certification. ISONIKE shall make the suspended status of the certification publicly accessible and shall take any other measures it deems appropriate.

15.b.v. ISONIKE restores the suspended certification if the issue that has resulted in the suspension has been resolved.

15.b.vi. A additional fee will apply for re-instatement following suspension.

15.b.vii. Failure to resolve the issues that have resulted in the suspension in a time established by the certification body shall result in withdrawal or reduction of the scope of certification .

15.c. Reduction of a Certificate Scope.

15.c.i. ISONIKE will reduce the client's scope of certification to exclude the parts not meeting the requirements, when the certified client has persistently or seriously failed to meet the certification requirements for those parts of the scope of certification. Any such reduction shall be in line with the requirements of the standard used for certification.

15.c.ii. Under Reduction of a Certificate Scope, the Certificate will be replaced.

15.c.iii. A fee will apply for the issuance of a new Certificate following the Reduction of Scope.

15.d. Withdrawal of a Certificate.

15.d.i. A Withdrawal of a Certificate may occur when the clients fails to resolve the issues that have resulted in the suspension in a time established by ISONIKE

15.d.ii. Upon withdrawal of its certification, the client must discontinue use of all advertising matter that contains a reference to certification.

16. Appeals Procedure



isonike

Certification Policy

- 16.a. The Client has the right to appeal any of the decisions made by ISONIKE.
- 16.b. Notification of the intention to appeal must be made in writing and received by ISONIKE within seven days of receipt.
- 16.c. An Appeals Form will be sent to the Client for completion and must be returned to the ISONIKE within 14 days of receipt, supported by relevant facts and data for consideration during the Appeals Process.
- 16.d. All appeals are forwarded to ISONIKE and are put before the appeal's committee. ISONIKE shall be required to submit evidence to support its decision. Any decision of ISONIKE shall remain in force until the outcome of the appeal.
- 16.e. The decision of the appeal's committee shall be final and binding on both the Client and ISONIKE. Once the decision regarding an appeal has been made, no counter-claim by either party in dispute can be made to amend or change this decision.
- 16.f. In instances where the appeal has been successful no claim can be made against ISONIKE for reimbursement of costs or any other losses incurred.

17. Client Complaints and Comments.

- 17.a. If anybody has cause to complain to ISONIKE, the complaint shall be made in writing, without delay, and addressed to the Certification Manager of ISONIKE HQ. If the complaint is made against the Certification Manager, the letter of complaint shall be addressed to the Managing Director of ISONIKE HQ.
- 17.b. The complaint shall be acknowledged in writing following receipt. The complaint will then be independently investigated by ISONIKE and closed on satisfactory conclusion of the investigation. Following closure the complainant will be informed that the investigation has reached its conclusion.
- 17.c. All clients are strongly encouraged to communicate to the impartiality committee any issue that comes to their attention concerning the Anti-corruption and Anti-bribery commitment of ISONIKE.

18. Force Majeure

- 18.a. If ISONIKE is prevented from performing or completing any service for which the Certification Agreement has been made by reason of any cause whatsoever outside ISONIKE' control, including, but not limited to, acts of god, war, terrorist activity or industrial action; failure to obtain permits licenses or registrations; illness, death or resignation of personnel or failure by Client to comply with any of its obligations under the Certification Agreement, the Client will pay to ISONIKE:
 - The amount of all abortive expenditures actually made or incurred;
 - a proportion of the agreed fees equal to the proportion (if any) of the service actually carried out;
- 18.b. and ISONIKE shall be relieved of all responsibility whatsoever for the partial or total non-performance of the required Services.

19. Limitation of Liability and Indemnity

- 19.a. **ISONIKE** undertakes to exercise due care and skill in the performance of the Certification Services and accepts responsibility only in cases of proven negligence.
- 19.b. Nothing in these General Conditions shall exclude or limit ISONIKE' liability to the Client for death or personal injury or for fraud or any other matter resulting from ISONIKE' negligence for which it would be illegal to exclude or limit its liability.
- 19.c. Subject to 19.b. of this section, the total liability of ISONIKE to the Client in respect of any claim for loss, damage or expense of any nature and howsoever arising shall be limited, in respect of any one event or series of connected events, to an amount equal to the fees paid to ISONIKE under the Contract (excluding Value Added Tax thereon).
- 19.d. Subject to 19.b. of this section, ISONIKE shall have no liability to the Client for claim for loss, damage or expense unless arbitral proceedings are commenced within one year after the date of the performance by ISONIKE of the service which gives rise to the claim or in the event of any alleged non-performance within one year of the date when such service should have been completed.
- 19.e. Subject to 19.b. of this section ISONIKE shall not be liable to the Client nor to any third party:



isonike

Certification Policy

- For any loss, damage or expense arising from (i) a failure by Client to comply with any of its obligations herein (ii) any actions taken or not taken on the basis of the Reports or the Certificates; and (iii) any incorrect results, Reports or Certificates arising from unclear, erroneous, incomplete, misleading or false information provided to ISONIKE;
 - For loss of profits, loss of production, loss of business or costs incurred from business interruption, loss of revenue, loss of opportunity, loss of contracts, loss of expectation, loss of use, loss of goodwill or damage to reputation, loss of anticipated savings, cost or expenses incurred in relation to making product recall, cost or expenses incurred in mitigating loss and loss or damage arising from the claims of any third party (including without limitation product liability claims) that may be suffered by the Client; and
 - Any indirect or consequential loss or damage of any kind (whether or not falling within the types of loss or damage identified in (b) above).
- 19.f. Except for cases of proven negligence or fraud by ISONIKE, the Client further agrees to hold harmless and indemnify ISONIKE and its officers, employees, agents or subcontractors against all claims (actual or threatened) by any third party for loss, damage or expense of whatsoever nature including all legal expenses and related costs and howsoever arising (i) relating to the performance, purported performance or non-performance, of the Services or (ii) out of or in connection with the Client's product, process or service the subject of the certification (including, without limitation, product liability claims).
- 19.g. Each party may take out adequate insurance to cover its liabilities under the Contract.

20. Witnessed Audits by Accreditation and Authorized Bodies

- 20.a. In order to conform to accreditation and certification requirements, ISONIKE auditors shall be regularly witnessed.
- 20.b. It is a condition of the Certification Policy that all ISONIKE certificated clients should, if requested, allow representatives of Accreditation and Authorized Bodies to witness ISONIKE auditors carrying out audits. Failure to allow this could jeopardize the client's certification.
- 20.c. It is clarified that the Representatives of Accreditation and Authorized Bodies do not interfere with the auditing process, and they have also signed Non-Disclosure agreements with their Organizations.

21. Audit Team

- 21.a. ISONIKE will provide an appropriately qualified Audit Team or Individual Auditor to conduct the Audit in accordance with the Audit Plan or other arrangements made with the client.
- 21.b. The client has the right to object to any Individual Auditor but must do so immediately upon notification of the individuals that comprise the Audit Team. These objections (if any) should be justified.
- 21.c. ISONIKE reserves the right to change the assigned Auditors or add additional Auditors to meet its operational requirements.

22. Gifts, Hospitality, Entertainment, Promotional Expenses Club Memberships etc

- 22.a. For complying with ISONIKE's Anti-corruption and Anti-bribery policy as well as maintaining Impartiality, all professionals involved in ISONIKE's certification process are required not to accept any provisions (such as hospitality, gifts, entertainment, club memberships etc) unless these are within the following limits:
- 22.a.i. Gifts, for appreciation or promotional purposes only (e.g. agendas, calendars, pens, memory sticks, etc) with a maximum value equivalent to Euro 15 per auditor per audit
- 22.a.ii. Lunch, during the audit's lunch break, with a maximum value equivalent to Euro 30 per auditor per day
- 22.a.iii. Dinner, only in cases where the auditor comes from overseas with a maximum value equivalent to Euro 30 per auditor per day

23. Additional Rules for Specific Standards / Schemes / Specifications.

- 23.a. In agreeing to abide by these Certification Policy the Client also agrees to abide by any policies, requirements or conditions laid down

Document Code:	PO01	Classification:	Public	Issue Nr:	2	Date of Issue:	22/1/2021	Page:	10 of 11
----------------	------	-----------------	--------	-----------	---	----------------	-----------	-------	----------



isonike

Certification Policy

by other organizations or the specific requirements of a particular standard or sector scheme.

- 23.b. An example of this would be the Forest Stewardship Council (FSC Standards) or British Retail Consortium (BRC standards).
- 23.c. Full details of any such conditions are available on request from ISONIKE.

24. Recognition of Accredited Organizations

- 24.a. ISONIKE, in its absolute discretion, generally recognizes the certificates issued by other accredited organizations where this does not compromise the integrity of a system or product certification scheme.

25. Changes to Certification Policy

- 25.a. ISONIKE reserves the right to add, to delete or to change this Certification Policy without prior notification.
- 25.b. However, an updated version of the valid Certification Policy will always be public on ISONIKE's web page.